Convocation

35 pioneer graduates of UMP and AKEPT collaboration programme in talent development

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A total of 35 graduands for the collaboration programme between Universiti Malaysia Pahang (UMP) and Higher Education Leadership Academy (AKEPT), Ministry of Education Malaysia (MOE) received their diploma from the Vice-Chancellor of UMP, Professor Ir. Dr. Wan Azhar Wan Yusoff on the second day of the UMP's 14th Convocation Ceremony on 17 November 2019 at the UMP's Sports Complex Gambang Campus.

The pilot programme is offered through a lifelong learning centre, UMP Advanced Education (UMPA) which produces graduates with the Professional Diploma in Competency-Based Talent Management (CBTM).

The human capital development and talent management are in line with the importance of human resources development of higher education and the scholarly world towards enhancing the high-performance job delivery in the future.

The Director of AKEPT, Professor Dr. Nordin Yahaya holds a view that management agenda and empowerment of leadership talent are vital in the ecosystem of organisations and institutions of higher learning.

"AKEPT's aspiration in providing a platform for CBTM is realised via a strategic partnership between AKEPT and UMP by having competency as the pillar in nurturing credible talent management in Public Universities (UA).

"The first alumni of AKEPT–UMP CBTM Professional Diploma is a valuable investment for MOE in general and UA in particular.

"The exposure to the knowledge of human resources in 10 modules successfully produces a more competent officer in structured and transparent talent management," he said.

He added that the first CBTM cohort would empower a more transparent, holistic and objective leadership talent management.

"AKEPT and UA walk hand in hand and this strategic networking is also a continuous platform for knowledge sharing in achieving sustainable competency-based leadership talent management.

"I hope this AKEPT–UMP effort will continue to manoeuvre the agenda of UA credible leadership continuity for the excellence of the nation's higher education.

"This comprehensive programme through a blended learning approach is under the supervision of the Centre for Leadership Profiling (CeLP) with AKEPT and UMP being the strategic partners.

"Blended learning is a method that combines face-to-face and online learning modes," he said.

The Director of the Centre for Academic Excellence and Scholarship, Universiti Teknikal Malaysia Melaka (UTeM), Professor Ts. Dr. Faaizah Shahbodin said that CBTM is an important programme not only for university's managers but also for the whole university's community to comprehend competency and talent development.

Meanwhile, the Deputy Director of the Centre for Talent & Training Management, Universiti Sultan Zainal Abidin (UniSZA), Dr. Syamsul Azri Abdul Rahman said that learning while working is a new experience that specifically benefits his duties and responsibilities in UniSZA.

“This programme provides exposures and latest information on human resources talent management and enhances working relationship with other UA talent managers,” he said.

According to Azizi Ismail, the Head of Succession Planning Section in Registrar Office, Universiti Putra Malaysia (UPM), CBTM is the best platform from AKEPT and UMP’s original and creative idea to improve the competency of UA talent managers in line with the latest human resources approach.

At the same time, a book entitled “Memimpin Yant Terpimpin: Model Kompetensi Sumber Manusia Universiti Awam” written by authors from UMP, Universiti Teknologi Malaysia (UTM), UnisZA and AKEPT, led by Dr. Mohd Rozi Hassan, a lecturer from the Faculty of Industrial Management, UMP and the Deputy Director of AKEPT, Associate Professor Dr. Ismie Roha Mohd Jais was launched at the dinner to honour the CBTM graduands, organised by UMPA at Vistana Hotel,Kuantan.

A series of books, journals, articles, modules and other publications will also be published as references for UA and relevant agencies.

- 187 views

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