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# UMPH pledges highest integrity & corruption-free business practice

21 October 2019

UMP Holdings Sdn. Bhd. (UMPH) – the business arm of Universiti Malaysia Pahang (UMP) – recently had its over 300 staff, of various groups and levels of employment, signed an undertaking and pledged their commitment to combat corruption, abuse of power and intra-organization embezzlement.

At a ceremony held at the UMPH Complex at UMP's Gambang Campus on October 2, 2019, the pledge was cast in the presence of UMPH Chairman, Dato' Sri Mohd Hilmey Mohd Taib; UMPH Chief Executive Officer (CEO), Ir Syed Mohamad Hamzah Al-Junid Syed Abdul Rahman; UMP Deputy Vice-Chancellor (Student Affairs & Alumni), Professor Dato' Ts Dr. Yuserrie Zainuddin; and Malaysia Anti-Corruption Commission's (MACC) Pahang State Deputy Director of Prevention, Sheikh Hamadi Sheikh Abdul Hamid.

According to UMPH, the commitment and pledge are hoped to reinforce the virtues upheld by the business entity to carry out its mandate and duties to the highest integrity – simultaneously extolling a strong message to the surrounding communities that all responsibilities would be diligently executed, with trust and without prejudice, including combatting corruption.

Ir. Syed Mohamad Hamzah Al-Junid emphasized that as an organization that practices the highest integrity, UMPH will not condone any form of corruption, whether directly or indirectly, in its dealings and procedures, including those involved in procurement, licensing, customer service and collaboration with other interested parties.

"Each and every one of us has to ensure full compliance of the written Code of Ethics, in order to develop and create a positive and conducive work culture within our organization," stressed the CEO.

"We will also closely cooperate with the MACC to upgrade the reporting and whistleblowing avenues that can be safely accessed by our workforce and other related parties – to channel any discovery and instance of corrupt practice – with confidence and without fear or pressure," he added.

Ir. Syed Mohamad Hamzah Al-Junid called upon everyone present at the ceremony to inculcate a high-integrity work culture and corporate value as the heart and pulse of UMPH activities.

This form of work culture, the CEO explained, has to be visually seen and witnessed in every UMPH staff's action and practice – for instance, via exemplary leadership roles, personal appearance, interpersonal interactions, and most importantly, attitude towards carrying out their work responsibilities.

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UMP was among the earliest agencies in Pahang to commit its corrupt-free pledge when the university's line-up of management, including high-ranking officers, deans, directors and heads of department, undertook the oath two years ago on October 25, 2017.

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